

CLASS OF **GRADUATE OUTCOMES** *2024*

Each year Harvard Graduate School of Education graduates highly competitive candidates into the job market in a variety of professional sectors. This report provides a snapshot of the **739 HGSE graduates to whom degrees were conferred in May 2024**. Students were surveyed up to four months from their graduation date, with an **85% knowledge rate***, reflecting **706 master's, 24 doctoral, and 9 certificate of advanced study graduates**.

*Knowledge rate is defined as basic information about career outcomes of graduates (either self-reported via the survey or administratively added from various third parties.)



HARVARD
GRADUATE SCHOOL OF EDUCATION


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739
GRADUATES*



85%
**EMPLOYED
SUCCESSFULLY**
AS OF SEPTEMBER 2024

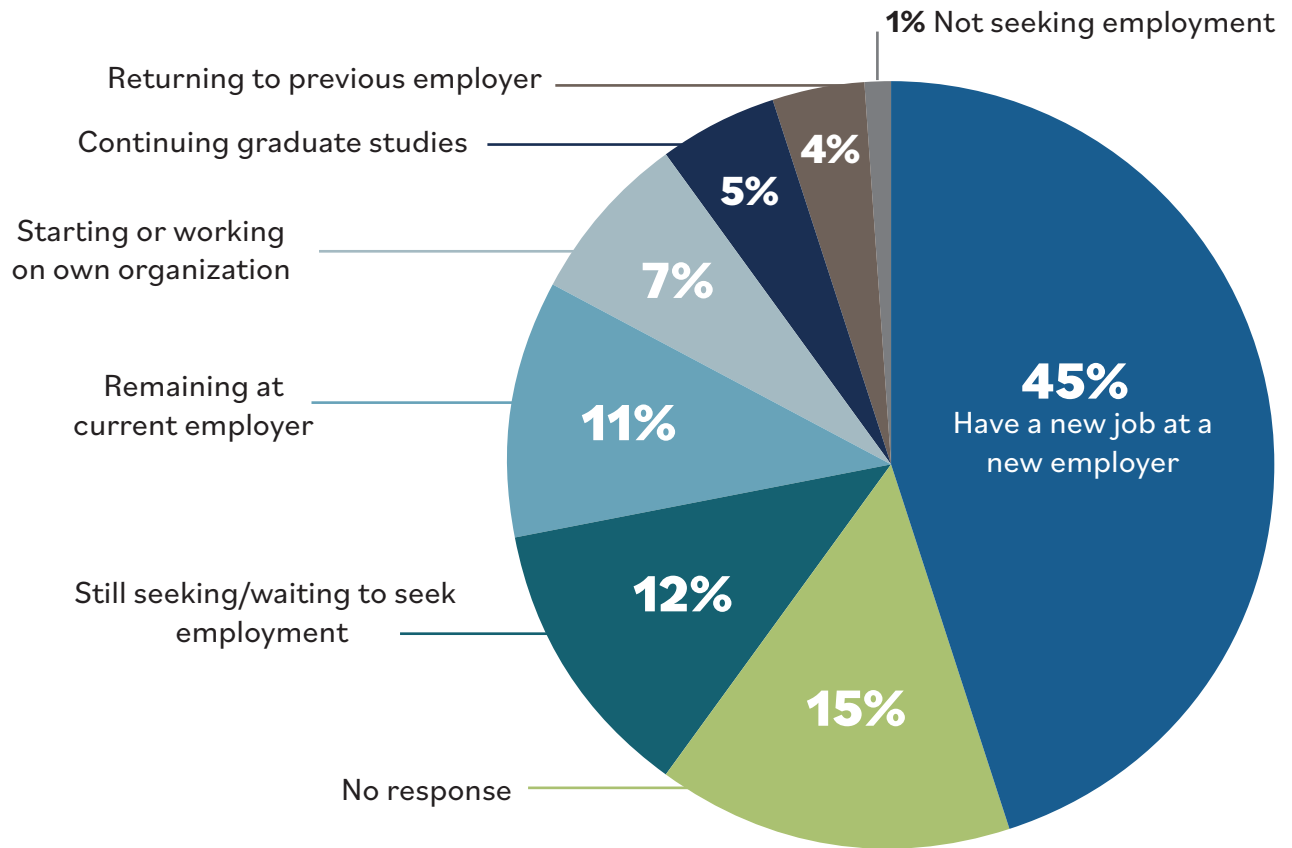

85%
KNOWLEDGE RATE
AS OF SEPTEMBER 2024



*Due to a pause in doctoral admissions for the 2021-2022 academic year, the Ed.L.D. program did not have a graduating cohort in May 2024.

POST GRADUATION BY THE NUMBERS

739 graduates represented



POSITIONS AND SALARY BY PROGRAM

Salary averages and ranges represent responses of three or more graduates per degree program. Programs that did not meet that threshold are not included.

Degree	Respondents	Average	Median	Range
Ed.M.	180	\$79,469	\$70,000	\$25,000-\$325,000
Ph.D.	15	\$103,967	\$79,500	\$65,000-\$175,000
C.A.S	3	\$74,007	\$62,000	\$75,000-\$100,020

EMPLOYERS AND POSITIONS

A sampling of positions accepted by 2024 graduates are listed by degree and include employer, position title, and location.

MASTER'S

Acera, Instructional Designer,
Winchester, Massachusetts

Adobe, Product Manager, Acrobat AI
Assistant, *New York*

Alexander Twilight Academy, Director of
High School Placement and Success,
Boston

Alpha Group of Institutions, Finance and
Administrative Head, *Tamil, India*

Amplify, Professional Learning Specialist,
Remote (U.S.)

Axiom Learning, Global Education
Associate, *Boston*

Bennett Day School, Spanish Teacher,
Chicago

Best Education Services & Tech. Co., Ltd.,
Director of Technology Education,
Taipei, China

Bethune-Cookman University, Associate
Professor, International Studies and Political
Science, *Daytona Beach, Florida*

Boston Public Schools, Equity and
Accountability Program Manager,
Boston

Brooklyn Prospect Charter School,
Director of Education K-5,
Brooklyn, New York

Business Insider, Health/Parenting Editorial
Fellow, *New York*

**Center for Research on Educational Access
and Leadership**, Program Analyst,
Fullerton, California

Charter School Growth Fund, Investment
Manager, *Denver*

Chicago Public Schools, Pre-K Teacher,
Chicago, Illinois

Cincinnati Public Schools, Intervention
Specialist, *Cincinnati*

College Board, Policy Fellow, *Remote (U.S.)*

**Council on International Education
Exchange**, Global Navigator Program
Leader, *Santiago de los Caballeros,
Dominican Republic*

Curriculum Associates, Associate Director,
Assessment Design, *Remote (U.S.)*

Deloitte, Education Consultant,
Tokyo

Elite Learners, Inc., Chief of Staff and
Strategy, *Brooklyn, New York*

Excel Academy High School, Mathematics
Teacher, *Boston*

Forest City International School,
Director of University Counseling and SAT
Coordinator, *Johor Bahru, Malaysia*

Government of Canada, Policy Analyst,
Gatineau-Ottawa, Canada

Harvard Business School, Instructional
Designer, *Cambridge*

Harvard Divinity School, Assistant Director,
Center for the Study of World Religions,
Cambridge

Harvard Graduate School of Education,
Research Assistant, *Cambridge*

Harvard University, Assistant Director of
Student Services, *Cambridge*

Higher Education Strategy Associates,
Senior Research Associate, *Toronto*

Houston Independent School District,
Assistant Principal, *Houston*

Incarceration to College, Director,
Berkeley, California

ISA International School Science City, Year
5 Primary Homeroom Teacher,
Guangzhou, China

Kwong Kow Chinese School, Inc.,
Afterschool Program Coordinator,
San Francisco

LearnLaunch Fund and Accelerator,
Accelerator Program Operations Manager,
Boston

McGraw Hill, Digital Academic Designer,
Boston

Ministry of Education, General Education
Officer, *Singapore*

Multicultural Community Center, Assistant
Director, *Champaign, Illinois*

National Head Start Association, Special
Assistant, Government Affairs,
Alexandria, Virginia

EMPLOYERS AND POSITIONS CONT.

Needham Community Farm, Assistant Farm Manager, *Needham, Massachusetts*

Next Level Lab at the Harvard Graduate School of Education, Learning Designer, *Massachusetts*

Noodle, Senior Enrollment Advisor, *Remote (U.S.)*

Northeastern University, Assistant Director of Undergraduate Admissions, *Boston*,

Opus Dance Theatre and Community Services, Inc., Director of Operations, *Brooklyn, New York*

Overdeck Family Foundation, Portfolio Associate, *New York*

Partnership for Innovation in Education, Chief Executive Officer, *Cincinnati, Ohio*

Providence Public Schools, High School Mathematics Teacher, *Providence, Rhode Island*

Public Consulting Group, Business Analyst, *Remote (U.S.)*

Rivendell Interstate School District, Principal, *Orford, New Hampshire*

Robert College, Dean of Innovation and Regenerative Education, *Istanbul*

Sandy Hook Promise, Chief Program Officer, *Newtown, Connecticut*

Scholastic Ibne Umar, Head of School, *Lahore, Pakistan*

Sesame Workshop, SEL Curriculum Writer, *New York*

Somerville Public Schools, Data and Evaluation Specialist, *Somerville, Massachusetts*

TASIS-Switzerland, Mathematics Teacher, *Lugano, Switzerland*

Teton County Public Schools, Sixth Grade Teacher, *Jackson, Wyoming*

Texas Education Agency, Director of Stakeholder Engagement, *Austin, Texas*

The Aspen Institute, Program Manager, *Washington D.C.*

The Heinz Endowments, Senior Program Officer, *Pittsburgh*

The Shanghai Academy of Social Sciences, Research Assistant, *Shanghai, China*

Tufts University, Research Assistant, *Medford, Massachusetts*

University of California, Berkeley, Haas School of Business, Associate Director, Evening & Weekend MBA Program, *Berkeley, California*

University of Pennsylvania Graduate School of Education, Chief of Staff, *Philadelphia, Pennsylvania*

University of Wisconsin-Madison, International Engagement Coordinator, *Madison, Wisconsin*

Virginia Department of Education, Early Childhood Policy and Innovation Coordinator, *Remote (U.S.)*

Western Sydney University, Senior Advisor, Campus Network Strategy, *Sydney*

World Education, Senior Program Manager, *Boston*

YMCA of Greater Boston, Projects & Data Manager, *Boston*



EMPLOYERS AND POSITIONS CONT.

DOCTORAL

Amazon, Inc., Economist, *Boston*
Arizona State University, Research Professor, *Tempe, Arizona*
Cornell University, Civic Science Postdoctoral Fellow at the CATLab, *Ithaca, New York*
Fordham University, Associate Director for Academic Programs and Strategic Initiatives, *New York*
Harvard University, Visiting Scholar, Department of the History of Science, *Cambridge*

Imagining More Just Futures, Co-Founder, *Remote (U.S.)*
National Institute of Education, Assistant Professor of Science Education, *Singapore*
San Francisco State University, Assistant Professor of Child & Adolescent Development, *San Francisco*
The Hollyhock Foundation, Program Manager, *New York*

CERTIFICATE OF ADVANCED STUDY

Home for Little Wanderers, Clinician, *Boston*
Maimonides School, Dean of Students, *Brookline, Massachusetts*

Somerville Public Schools, Dean and School Counselor, *Somerville, Massachusetts*
Williamson County Schools, High School Counselor, *Franklin, Tennessee*



CONTINUING EDUCATION

Institutions in which 2024 graduates have reported they are enrolled are listed alphabetically by university.

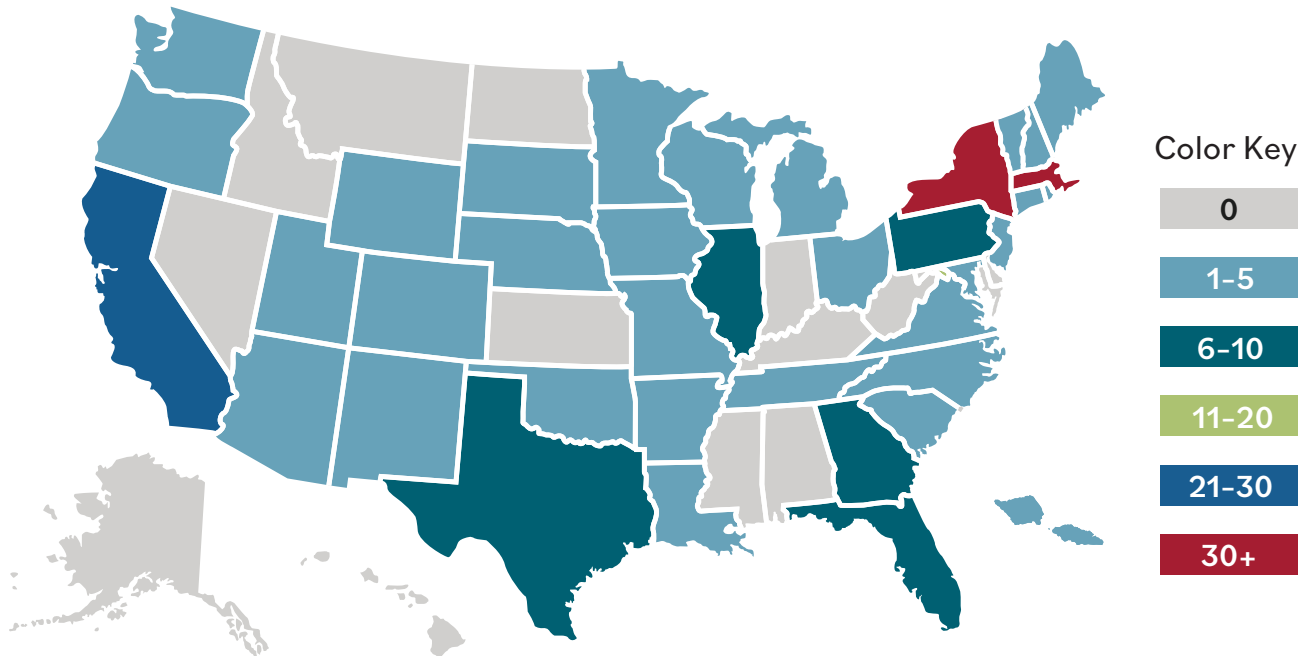
Bard College
Chinese University of Hong Kong
City, University of London
Columbia University
Cornell University
Georgetown University
Harvard University

Johns Hopkins University
Massachusetts Institute of Technology
Northeastern University
Northwestern University
Stanford University
The University of Georgia
University College London

University of Massachusetts - Amherst
University of Pennsylvania
University of Toronto
Washington University
Yale University

EMPLOYMENT BY U.S. STATE OR TERRITORY

327 responses



Arizona - 3	Louisiana - 1	New Mexico - 1	South Dakota - 1
Arkansas - 1	Maine - 3	New York - 39	Tennessee - 4
California - 28	Maryland - 4	North Carolina - 5	Texas - 8
Colorado - 5	Massachusetts - 201	Ohio - 4	Utah - 1
Connecticut - 3	Michigan - 4	Oklahoma - 1	Vermont - 1
Dist. of Columbia - 5	Minnesota - 1	Oregon - 1	Virginia - 4
Florida - 6	Missouri - 1	Pennsylvania - 9	Washington - 2
Georgia - 6	Nebraska - 1	Rhode Island - 3	Wisconsin - 1
Illinois - 10	New Hampshire - 2	Samoa (U.S.) - 1	Wyoming - 1
Iowa - 1	New Jersey - 4	South Carolina - 1	

EMPLOYMENT OUTSIDE OF THE U.S.

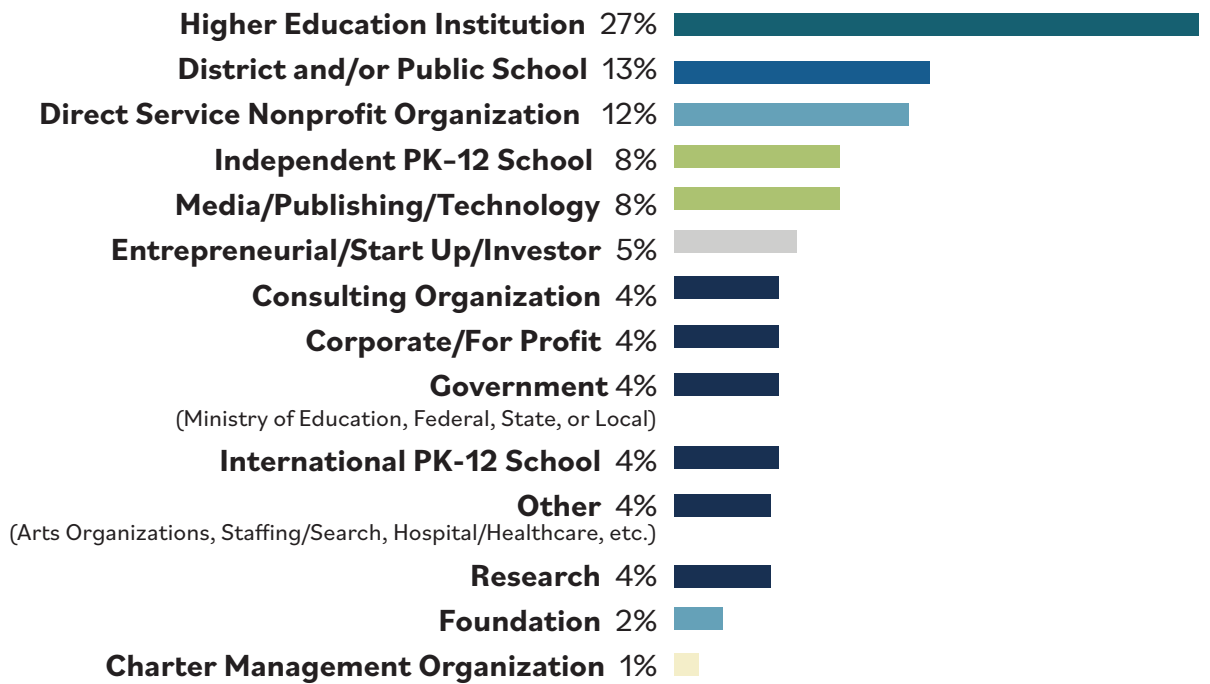
90 responses

Armenia - 1	Chile - 1	Israel - 1	Somalia - 1
Azerbaijan - 1	China - 27	Japan - 3	South Africa - 1
Australia - 2	Dominican Rep. - 1	Malaysia - 2	Spain - 1
Bangladesh - 1	Egypt - 1	Nigeria - 3	Switzerland - 1
Bhutan - 1	Greece - 1	Pakistan - 2	Thailand - 1
Brazil - 1	Hong Kong - 5	Peru - 1	Turkey - 1
Cambodia - 1	India - 14	Philippines - 1	United Kingdom - 4
Canada - 3	Indonesia - 2	Singapore - 4	

INDUSTRY

Industry Sectors Represented

490 responses



How did you hear about this employment opportunity?

138 responses

